



***HEALTH AND SAFETY POLICY  
AND  
PROCEDURES***

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## Purpose of Document

### The Health and Safety at Work Act etc. 1974

#### S. 2 (3) Safety Policy.

An employer with five or more employees must produce a written statement of their general health and safety policy to include:

- general statement of intentions for health and safety
- organisation – stating specific duties given to employees and managers
- arrangements – a statement of the detailed arrangements for the provisions for health and safety.

## Health and Safety Policy Statement

An integral part of the policy is that KM Engineering also accepts responsibility for the health and safety of other persons who may be affected by their work activities.

The Health and Safety (H&S) Policy statement will be posted on public display.

## Health and Safety Policy Document

This policy document will be communicated to staff on recruitment during their induction and repeated at intervals not exceeding three years.

The policy will be reviewed annually or when, any significant change to the safety organisation takes place, or any other changes that may affect the health and safety arrangements of the company.

The Policy Document will be attached to the H&S Notice Board for ready access by employees.

Author	R. Walker. Pg Cert. CMIOSH.
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Reviewing Officers	Lynda Stafford Pelham/Grant Worthington/Julie Catterall
Changes to Procedure	N/A

# General Statement of Intentions for Health and Safety

## ***Health and Safety at Work Act etc 1974***

This is the Health and Safety Policy Statement of



## Our Statement of General Policy is;

The Company Policy is to provide and maintain safe and healthy working conditions for all employees, and seeks the active co-operation and vigilance of all personnel in carrying out the policy. An integral part of the policy is that the Company also accepts responsibility for the health and safety of other persons who may be affected by its undertakings both on and off site.

In particular, the Company undertakes to:-

- To provide adequate control of the health and safety risks arising from our work activities
- To consult with our co-workers on matters affecting their health and safety
- To maintain safe and healthy working conditions
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of substances
- To ensure all workers are competent to do their tasks
- To prevent accidents and cases of work-related ill health
- To prevent injury to those not in our employment that may be affected by what we do or do not do
- To review and revise this policy as necessary at regular intervals

Signed: \_\_\_\_\_  
Director.

Date: \_\_\_\_\_

## Nature of Business

### *Type of Business*

Light engineering manufacturer

### *Number of People Employed*

8

### *Building Description*

**The freehold is owned by:**

The freehold is owned by Tilia Properties Ltd who are also the landlord.

**The business is managed and maintained by:**

KM Engineering leases the property from Tilia Properties Ltd as follows.

- External repairs Tilia Properties Ltd
- Internal repairs - shared
- Fixtures and fitting – KM Engineering

**The premises comprise:**

Front parking and yard, smoking area, double skinned heating oil drum for the heating system, rear fire exit and side passage.

**External**

Front parking and yard, smoking area, double skinned heating oil drum for the heating system, rear fire exit and side passage.

### *Forward*

The Directors are committed to ensuring that the health and safety of all employees is regarded as priority at all times.

Our policy is to identify workplace hazards and to reduce the associated risks to the health and safety of each worker, co-worker and the general public, as far as is reasonably practicable.

The risk assessments will be communicated to the site personnel, & a safe working method will be set out.

All persons on site must be aware of, & comply with, the safe method of working that has been set out. Mrs Lynda Stafford-Pelham (Director) will be responsible for ensuring that the action required for risk reduction is implemented. When employees are working on site, or when required by the client the risk assessment will be provided in writing.

The successful implementation of this policy requires total commitment from all levels of employee. Each individual has an obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her actions.

Details of the organisation and arrangements for health and safety are set out in the additional pages.

# Organisation

## *Responsibilities*

Ultimate responsibility for Health and Safety rests with the Directors. As such they are responsible, as the employer, for ensuring the Health and Safety of employees and others effected by their undertaking as far as is reasonable practicable.

The Directors will be responsible for:

- Ensuring that there is an effective policy for Health and Safety at Work in respect of employees and others who may be affected by the activities of the company.
- Promotion of policy and safety information amongst employees.
- Establishment of Health and Safety procedures.
- Reporting of accidents, incidents and identifying shortcomings.
- Making adequate company staff time available, to fulfil prescribed safety roles within the company and to undertake training of employees in Health and Safety matters.
- Provision and maintenance of equipment, tools, plant and buildings.
- Provision of personal protective clothing and equipment.
- Ensuring that all liability is covered by adequate insurance.
- The **Directors** have ultimate responsibility for Health and Safety and will ensure that all personnel appointed will have the appropriate training and experience to implement this policy effectively.

## *Specific Role Responsibilities*

### **Director in Charge (Mrs. Lynda Stafford-Pelham)**

The **Director in Charge** is responsible for the implementation of the Policy in all areas of the business, and for the appointment of appropriately qualified personnel to implement policy in relation to technical aspects of the Company's activities. In meeting the requirements of the role, the **Director in Charge** must:

- Ensure that statutory inspections of plant and equipment are carried out and appropriate records maintained of such inspections.
- Develop and maintain appropriate safe systems of work, and ensure proper and safe operation of the same.
- Arrange medical check-ups and appoint Occupational Health Consultants as required.
- Be responsible for ensuring the safety of all employees, customers and visitors to the site.
- Responsible for any health and safety issues arising from the occupancy of the premises (store, offices, production and external areas).
- Develop a strategy, policy, training and practices, which ensure compliance with regulatory requirements.
- Ensure Health and Safety is an agenda item at management meetings. (QMS).

### **Sales and Customer Liaison (Mr Grant Worthington)**

- Manage the reporting of accidents as required by statutory authorities, for monitoring and compiling statistics on accidents and injuries at work.
- Investigate accidents and incidents and report findings to the Managing Director.
- Undertake Risk Assessments relating to the manufacturing processes, storage and open areas,

office occupation and activities and produce related Method of Work Statements (if required) to the approved company format on an “as and when required basis” and to undertake periodic reviews, at least annually (unless otherwise stated), and amend documentation records as and when necessary.

- Maintain the COSHH Register and keep it up to date.
- Undertake Training Needs Analysis (TNA’s) and compile a training programme.
- Responsible for investigating all accidents and incidents (near misses) involving company activities and communicating the results to the workforce.
- Fulfil the role of **Appointed Person**.
- Follow and enforce the procedures as laid down in Risk Assessments, MSDSs (Manufacturers Safety Data Sheets) and Safe Systems of Work.
- Ensure Health and Safety issues are raised and recorded at appropriate management meetings.
- Responsible for the implementation of safe procedures for which he is delegated within the manufacturing, storage and open areas.
- Ensure those staff for whom he has responsibility, follow the agreed safety procedures at all times.
- Maintain safe procedures.
- Assist with the investigation of accidents and incidents.
- Be responsible for the issue of PPE.
- Enforce the wearing of PPE and safe working practice of those for who he has delegated responsibility.
- Ensure the correct PPE is being worn, i.e. hearing protection, eye protection, overalls/warehouse coat, eye protection, non-latex glove, gauntlets chemical aprons.
- Promote and demonstrate good work practice
- Undertake all induction training inclusive of HSE.
- Maintain PPE stock levels and records.
- Carry out regular checks on PPE in use to ensure it remains fit for purpose and replace as required.

### Office Manager (Mrs Melissa Read)

- Provide new employees with a copy of Safety Instructions for New Employees (see Appendix -1).
- Assist in maintaining records of PPE.
- Assist with the undertaking of Risk Assessments relating to the office occupation and activities to the approved company format on an “as and when required basis” and assist with undertaking periodic reviews, at least annually (unless otherwise stated), and amend documentation records as and when necessary.
- Carry out DSE (Display Screen Equipment) audits and assist with the DSE risk assessments as required.
- Ensure Health and Safety issues are raised and recorded at appropriate management meetings.
- Assist with the investigation of accidents and incidents.
- Assist with the undertaking of the Training Needs Analysis (TNA’s) and assist with compiling a training programme.

### Employees

- Must comply with safety regulations and follow safe working practices. They will also:
- Attend safety-training as/when directed.
- Use required PPE appropriately.



- Not interfere with anything provided to safeguard their health and safety.
- Take reasonable care of their own health and safety and that of their co-workers, the general public and any others who may be affected by what they do or do not do.
- Be vigilant for hazards and they must report them as soon as they are discovered to the appropriate member of management.
- Maintain safe procedures.
- Demonstrate a proactive approach to safety by abiding by safe working practices, and supporting safety initiatives.
- Co-operate with the employer in the implementation and practice of any Health & Safety procedures introduced by management.
- Assist management in the investigation of accidents and incidents.
- Raise health and safety issues with management where concerns over health and safety arise.

## ***First Aid***

### **First Aiders/Appointed Persons**

Volunteers from among employees will be trained as First Aiders/Appointed Persons in sufficient numbers to meet statutory requirements. A recognised body will provide training.

The names of First Aiders/Appointed Persons will be posted on Notice Boards.

All First Aiders will be required to re-qualify every 3 years in accordance with The Health and Safety (First Aid) Regulations 1981.

The first aid box is located in the canteen area. This is to be checked, at least monthly, and maintained as recommended in The Health and Safety (First Aid) Regulations 1981.

All company vehicles are to carry a basic first aid kit.

Any treatment carried out is to be recorded in the accident book held in the canteen area, or at the client's premises.

### **First Aid and Supplies**

All First Aiders will have access to boxes containing basic first aid supplies. The First Aiders will be responsible for maintaining the correct level of supplies.

## Advice and Consultancy

### Health and Safety Consultants:

Robert Walker Health & Safety Consultancy, Training and Support

Contact: 01603 868692 – 07970 831755

Web: [www.rw-healthandsafety.co.uk](http://www.rw-healthandsafety.co.uk) – Email: bob@rw-healthandsafety.co.uk

First Class Fire – Fire Risk Assessors

### Insurers:

Aviva Insurance Ltd  
c/o A-Plan Commercial  
44-49 High Street  
Eastleigh  
SO50 5LG

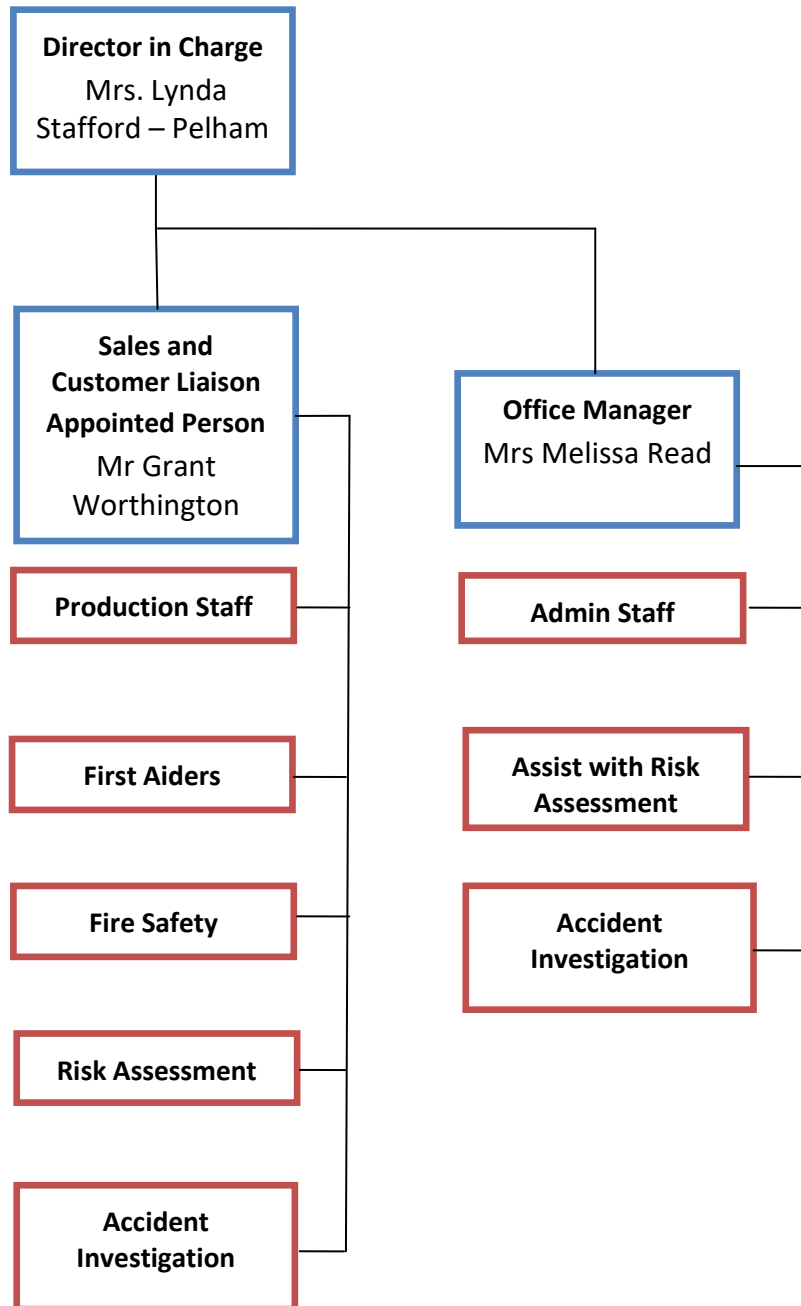
Contact: 02380 171918

### Enforcing Authority:

HSE

Contact: 0300 003 1647

## Safety Organisation Chart



## Arrangements for Implementation

### *Accidents, First Aid and Work-Related Ill Health*

In the event of injury at work assistance should be sought from a First Aider. If hospital treatment is required the Company will provide transport. In emergencies an ambulance should be called by dialling 999 on the external telephone line.

#### Accident Reporting

All accidents must be recorded in the Accident Book by the First Aider/Person giving treatment. The accident records are to be maintained by the appropriate person.

The Accident Book is kept in the canteen area.

All accidents will be reported to the Directors daily, and investigated on the same day where practical. Any injury, however minor, is to be reported. This will be entered into the accident book along with any treatment, and/or advice given.

All accidents and incidents must be investigated by the person responsible, i.e. Customer Services and Liaison Manager (Mr. Grant Worthington).

The company accident/incident report format is to be used for all al accidents and incidents whether RIDDOR reportable or not.

#### Accidents at Clients Sites

All personnel are to make themselves aware of the accident reporting system at the client's premises. If this is not possible contact the Main Office for advice.

#### Vehicle Accidents

Any accident involving a company vehicle is to be reported, as soon as possible, to Mrs. Lynda Stafford - Pelham.

If the accident occurs outside of working hours the report should be made as soon as possible.

All company vehicles are to carry the appropriate accident report forms.

A first aid kit, hi-vis vest, triangles and torch is provided in each vehicle.

A mobile pool phone is provided for summoning the emergency services.

#### "Reportable" Injuries etc.

More serious accidents involving hospital treatment or lost time must be the subject of an Accident Report. The report is initiated by the First Aider on an Accident Report Form. The Customer Services and Liaison Manager (Mr. Grant Worthington) is then required to investigate and ensure compliance with the requirements of the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) and for reporting the accident to the Company's insurers.

#### Near Misses

Accidents involving machinery, tools, materials, the fabric of buildings, vehicles, electricity, water, substances etc. but not involving injury must be reported to the Customer Services and Liaison Manager (Mr. Grant Worthington) whose duty it is to investigate and ensure compliance with RIDDOR.

All accidents and near misses will be investigated by Mr. Grant Worthington and RIDDOR reports submitted as required, assisted by the Office Manager Mrs Melissa Read.

## ***Fire and Emergency Evacuation Procedure***

### **See Appendix 3**

#### **On Discovering a Fire**

Raise the alarm at the nearest break glass point and/or verbally, shouting "Fire, Fire, Fire".

### **GET OUT STAY OUT**

#### **On Hearing a Fire Alarm**

All personnel, are to assemble at the designated Fire Assembly Point (The Staff Car Park) and await further instructions.

Do not attempt to fight the fire unless it is safe to do so and if you have someone else with you.

### **YOU ARE UNDER NO OBLIGATION TO FIGHT A FIRE.**

All KM Engineering personnel at client's sites are required to familiarise themselves with their fire safety procedures.

#### **Medical Emergency**

In the event of a medical emergency, report to the nearest A&E Unit if able to drive safely, or get someone else to drive.

If a taxi is required the cost of the taxi will be reimbursed by the company.

Where serious injury is incurred call an ambulance.

The patient should always be accompanied where possible.

## ***Safety Inspections***

Safety inspections of work areas are carried out on a monthly basis by the Customer Services and Liaison Manager (Mr. Grant Worthington). Particular attention is to be paid to emergency exits, firefighting equipment and housekeeping.

#### **Inspection of Equipment**

Certain items of equipment are subject to periodical inspection. These items are recorded and inspected at the time of acquisition and each subsequent inspection is recorded. This is the responsibility of the Appointed Person. Items subject to inspection are:

Lifting Equipment

Electrical cables and connections and portable appliances

Lighting etc.

## ***Risk Assessment***

### **See appendix 4**

Risk assessments in respect of all company, site, office, storage activities, manufacturing equipment and work environments within KM Engineering premises which, represent significant risk, will be carried out by appropriately trained personnel, in accordance with the Management of Health and Safety Regulations 1992. The Appointed Person will advise on the appointment of Risk Assessors and is responsible for their training.

Copies of the findings, including any recommendations for eliminating or reducing risk, will be communicated to all affected personnel. In particular, systematic health and safety reviews will be carried out for all new facilities, new equipment, and modified or relocated equipment.

KM Engineering will carry out risk assessments for each process and activity undertaken. The assessment will identify all hazards, determine who might be exposed to risk, how they might be harmed, and consider what steps are necessary to reduce the risk of injury and be in writing. All Risk Assessments must be recorded, either electronically or on paper, must be traceable and retrievable and communicated to those affected by them.

## ***Hazardous Substances***

Be aware that accidental contact can be through absorption, inhalation, distillation and ingestion. Accidents must be reported immediately.

- All materials that are hazardous are specifically identified and hazard sheets form part of the specific arrangements.
- In case of accident, consult MSDS (Manufacturers Safety Data Sheets) sheets and ensure MSDSs accompany when attending hospital or doctors surgery for treatment.
- If hospital treatment is necessary do not delay and call for an ambulance immediately. Ensure that relevant MSDSs go with the individual in the ambulance
- If works transport is used, send the MSDS with the injured person.

### **Rules for Storage**

- Substances should be bought in manageable quantities, not in bulk.
- Manufactures Safety Data Sheets must be obtained for all substances.
- A COSHH Register is to be maintained and kept up to date.
- Substances held in small quantities must be stored in a lockable fire proof cabinet/cupboard when not in use.
- Substance held in drums must be stored on a bunded stand away from any source of ignition.
- Only the quantities of substance required for use are to be brought into the work place.
- Appropriate PPE must be worn when handling substances.
- Used containers must be disposed of as controlled waste.
- Any spillages must be cleared up immediately in accordance with MSDS requirements.

## ***Fluids Gases/Under Pressure Systems***

- Propane gas cylinders for the FLT.
- Air compressor in the manufacturing area.

## ***Noise and Vibration***

Noise levels are to be monitored in the manufacturing area and hearing protection provided as necessary.

## ***General Public***

The general public are to be excluded from all working areas where possible. Where this is not possible, a Method of Work will be chosen to minimise risks to third parties.

## ***Visitors***

Visitors will only be allowed on site with the express permission of the person in charge. Permitted visitors will be subject to the same health and safety procedures as employees.

## ***Hazard Identification***

A formal system of hazard identification will be carried out in relation to the work activities carried out and their associated risks prior to Risk Assessment.

## ***Training***

### **Information, Instruction and Training**

All KM Engineering Staff staff are fully briefed on the company health and safety policy and sign to show that they have read, and understand, their responsibilities.

All individual training records are to be maintained on each individual's personal file and will also be maintained on a summary training competency matrix.

### **Persons Responsible for Training**

- Induction – Office Manager
- First aid – External provider
- Fork Lift Truck - External provider
- Manual Handling – External provider
- Process Operations – Customer Services and Liaison Manager
- General Health and Safety – Customer Services and Liaison Manager

### **Induction Training**

All new employees will undergo health and safety induction training on appointment which will include:

- Familiarisation with Fire Procedures
- Accident Procedure
- Location and names of First Aiders and Fire Marshalls
- Safety Regulations
- Safety Hazards

## General Regulations and Working Practices

### *Work Equipment*

All equipment used within KM Engineering is purchased specific for purpose from approved suppliers only.

All KM Engineering personnel are aware that equipment is not to be used for a purpose it was not designed for.

Any damage or failure of equipment is to be reported to the Appointed Person.

All employees are required to abide by any rules concerning authorisation for the use or maintenance of equipment and to report, as soon as possible, any faults they identify with any item of equipment. If the fault is likely to cause injury, the employee is required to cease its use as soon as would be safe, take it out of service, and report the fault.

### *Mechanical Plant*

Mechanical plant such as FLTS, air compressors, pallet trucks and chemical cleaning etc. must only be operated by competent employees holding appropriate certification or training.

### *Maintenance*

All plant, machine tools and equipment must be properly maintained so as to be safe for use and without risk to health.

### *Personal Protective Equipment (PPE)*

KM Engineering will provide appropriate PPE for all its employees.

Where personal protective equipment (PPE) is required it shall be selected for suitability and user acceptability, based upon the general Risk Assessment for the work and/or work area concerned.

Where PPE is not disposable, but designed for re-use, it shall be subject to periodic inspection to confirm its continued suitability, and where appropriate subject to routine maintenance.

Employees issued with PPE have an obligation to use it as instructed, to maintain it in a state of good repair and to report any defect or other problems promptly.

### *Transport*

Vehicle	Competent Person	Frequency of Inspection	Location of Records
Fork Lift truck	Grant Worthington	6 monthly	Admin office
Van	Grant Worthington	Annually	Admin office
Company Cars (3 cars)	Lynda Stafford – Pelham Grant Worthington	Annually	Admin office



	Melissa Read		
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## ***Roadways and Traffic***

Lorries and other road vehicles use the roadway and yards. All vehicles should be “parked to leave” and be especially vigilant for pedestrians. Vehicles, materials and other objects must not be left in places that obstruct roadways, especially if the fire alarm sounds. Those on foot should be aware of the vehicle traffic in all areas and take appropriate care.

Vehicles must be parked clear of manoeuvring and storage areas.

## ***Material Handling and Equipment***

### **Manual Handling and Lifting**

Incorrect manual handling is one of the most common causes of injury at work. Injuries range from cuts and bruises to muscle strains and to severe spinal injuries.

However, injury can be avoided by following some simple precautions:-

- Avoid lifting/manual handling in the first place. Use mechanical aids if they are available.
- Check for sharp protrusions (nails, splinters etc.)
- Use protective gloves and footwear.
- Do not lift loads that are too heavy for you - if in doubt get help.
- When lifting, bend the knees and keep the back straight.

### **Stacking & Racking**

Stacks must be neat and not so high that they become unstable.

Cylindrical items must be chocked if stored on their side.

Racking must be marked with Safe Working Load.

## ***Machinery***

### **Guards and Fencing**

Machine guards and fences must not be removed, modified or tampered with in any way except by qualified maintenance personnel for the purposes of maintenance or repair work.

### **Starting and Stopping**

Before you start up any machine, be sure that:-

- You know how to stop it in an emergency.
- Nobody (including yourself) will be injured when you start.

## ***Electrical Plant***

Never tamper with electrical equipment. Consider all wires as live. Portable electric lamps, drills, tools appliances etc. are examined at regular intervals to keep them in good working order. If any defects are found in electrical equipment, report the matter to Mr Grant Worthington.

***- do not attempt to carry out repairs yourself.***

All electrical equipment held by KM Engineering is only to be used for its intended purpose, and servicing will only be carried out by competent, qualified personnel.  
Portable appliance testing (PAT) will be carried out annually by a suitably qualified person.

## ***Practical Jokes***

Do not play practical jokes - they may result in serious injury. "Horseplay" will be viewed as a serious disciplinary offence.

## ***Display Screen Equipment***

To avoid such things as repetitive strain injury, upper limb disorder, carpal tunnel syndrome etc., DSE users must ensure that their workstation (desk, chair, IT equipment, mouse, lighting) is set up to meet their needs and suitable for purpose. To this end a DSE Risk Assessment should be carried out. (This can be carried out initially as a self-assessment). Where difficulties are identified they need to be rectified. Adequate breaks away from the screen should be taken, i.e. 10 minutes in every hour. This can be achieved by varying tasks, such as, photocopying, filing, tea breaks etc.  
Ease muscle tension by stretching the legs, arms and shoulders.  
Try focussing your eyes on near and far objects alternatively to exercise the eyes.

## ***Environmental Impact***

As a company KM Engineering will do its best to limit the impact it has on the environment in which it works.

Where possible all waste materials disposed of will be recycled using approved methods.

The safe disposal of contaminated waste is to be carried out in accordance with the Controlled Waste Regulations 1992.

Static running of vehicles is discouraged to reduce the release of exhaust fumes and pollutants into the atmosphere.

Card and paper products are stored in a dedicated wheelie bin for recycling and collected by a nominated contractor.

# Appendix 1 - Safety Instructions for New Employees

## General

This document summarises the Company Safety Policy and the main safety rules and procedures. They can be found in full in the Safety Policy document.

## Safety Policy

KM Engineering has a written Safety Policy. The policy contains a General Policy Statement, descriptions of the safety organisation, and personal responsibilities of employees and Directors of the Company, arrangements for implementing the policy and general safety rules and procedures.

## Fire Procedure

A separate sheet is included giving details of action in the event of fire. This sheet is also given to all employees.

## First Aid and Accidents

A list of trained First Aiders is posted on the notice boards. If you are injured at work you should go to a First Aider for treatment and ensure an entry is made in the accident book. In an emergency you can dial 999 for an ambulance.

## Manual Handling

Poor manual handling technique is one of the most common causes of industrial injury. But in most jobs some manual handling of materials, products or equipment must be done. Many products are bulky and awkward to handle, if not always very heavy. Some machine parts, on the other hand, are very heavy indeed.

Before lifting or carrying anything bear the following points in mind:

- Use the manual handling aids provided, sack barrow, pallet truck etc.
- If you must lift or carry by hand, assess the load first and use safe manual handling and lifting techniques.
- If the load is too awkward or too heavy get help.

## Electricity

Even at low power electric shock can kill. In industrial and commercial premises the electrical supply is much more powerful than in the home. Electrical faults can also be a cause of fires.

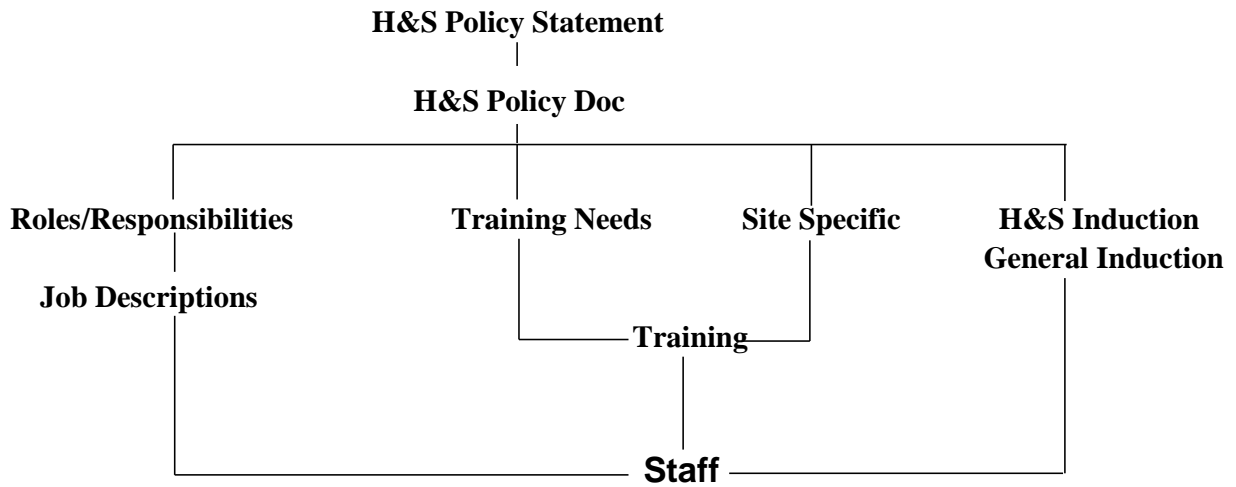
**Do not do any electrical work unless you have been trained to do so. Not even “simple” tasks such as changing fuses, wiring plugs etc.**

Only qualified electricians must open any electrical cabinets or panels.

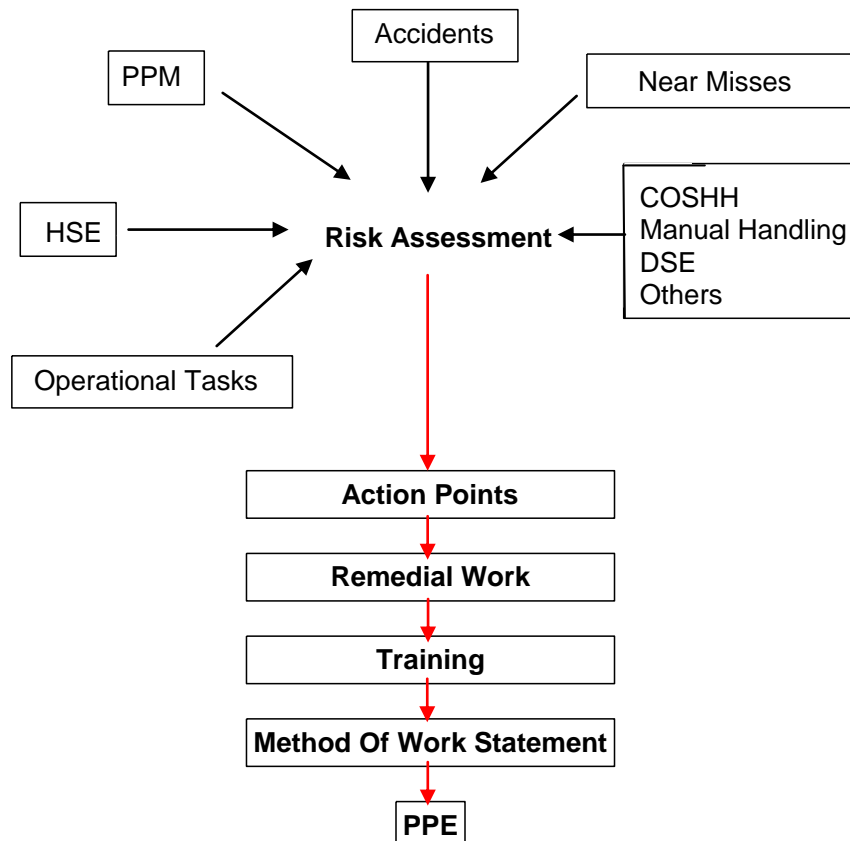
Report immediately any defects such as loose connections, damaged wiring, hot cables. Do not use extension cables except for temporary tasks and ensure they do not cause a tripping hazard.

**This appendix is to be copied to all new employees as part of their induction package.**

## Appendix 2 - Health and Safety Organisation



### RISK ASSESSMENT WORK CHART



## Appendix 3 - Fire Evacuation Procedure

### Action on Discovering a Fire

*Raise the alarm verbally by shouting Fire, Fire, Fire.  
Dial 999 to call the Fire Service (remember to give  
the name and address of the site).  
Leave the building and report to the Assembly Point.*

**GET OUT STAY OUT**

### **Fire Wardens Duty**

Ensure building is checked and clear, then report to the Person in Charge.

Report any injured person to the Person in Charge, and their location.

### **Person in Charge**

Wait at the Assembly Point to receive reports from the Fire Marshalls

Liaise with the Fire Service on their arrival.

## Appendix 4

### Common Occupational Hazards Requiring Risk Assessment:

1. Slipping and tripping
2. Clear access and work areas
3. Fall from height
4. Objects falling from height
5. Struck/walk into object
6. Noise
7. Contact with hot surfaces
8. Airborne contaminants, i.e. fumes, dust, fibres, etc.
9. Electrical hazard
10. Handling chemicals
11. Road vehicle manoeuvring
12. Storage/stacking of goods/materials
13. Fire or emergency risks
14. Use of bottled gas
15. Compressed air
16. Use of hand tools/sharp instruments
17. Entanglement with machinery
18. Access to dangerous parts of machinery
19. Risk of repetitive strain injury
20. Manual handling
21. Skin irritation
22. Use of display screen equipment
23. Risk from vibration i.e. whole body or white finger
24. Risk of eye injury
25. Environmental risks
26. Confined spaces
27. Illness
28. Absorption, inhalation, ingestion of hazardous substances.
29. Assault
30. Others