

## Environmental Policy

*KM Engineering seeks excellence in every aspect of our business and is committed to minimising the environmental impacts of our business operations. Whenever possible, KM Engineering will strive to continuously improve our environmental performance and integrate recognized applicable best practice into our business operations. We will also strive to work in a way that meets the needs of today's generation, without impacting too much on future generations. KM Engineering will establish and maintain the leadership responsibilities and authority necessary to ensure top management is committed to supporting our company targets and objectives. KM Engineering seeks to make a safe and healthy workplace for our employees and minimises our potential impact on the environment. We will operate with all relevant environmental legislations and we will strive to use pollution prevention and environmental best practices in all we do.*

### **Our objectives are:**

- To comply with current legislation, legal obligations.
- To promote health, safety and environmental awareness throughout KM Engineering.
- To minimise damage to the environment by regularly reviewing the way we work.
- Integrate the consideration of environmental concerns and impacts into our decision making and activities.
- Minimise our waste and then reuse or recycle as much of it as possible.
- Minimise energy and water use within our building and processes in order to conserve supplies and minimise the consumption of natural resources.
- As far as possible, purchase products and services that do the least damage to the environment.
- Train, educate and inform our employees about environmental issues that may affect their work.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it.
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes.

**To achieve our Objectives KM Engineering will:**

- Implement, monitor and update the policy as required.
- Lead by example, and include the policy in staff induction and training, and update staff by email, on-going training, and team meetings.
- Ensure that all office paper, and where possible, other materials (toner cartridges, old uniforms etc) are recycled.
- Where commercially possible recycled office products and furniture are purchased.
- Work together with our service partners and suppliers to encourage commitment towards improved environmental performance.
- Encourage staff to use energy and water resources efficiently.
- Use unleaded fuelled vehicles and reduce any unnecessary travel by calculating the most economical route between our sites by satellite navigation, and encourage staff to travel by public transport, bicycle or by car sharing where possible.
- Use LED lights in the office.